# **WHAT TO DO WHEN AN INJURY OCCURS**

## PROCESS FOR EMPLOYER

**Northern Territory** 

### Employee sustains injury



#### Serious Injury

#### Non-Serious Injury

Employee to seek immediate medical attention – Initial Workers' Compensation Medical Certificate of Capacity to be issued. Complete Initial Notification of Injury via www.cgu.com.au/insurance/Business/Workers-Compensation/NT

Contact CGU Workers Compensation (CGU) on (08) 8924 0300 or Claims Consultant directly if known

Request that your employee completes an incident report form or accident book entry when medically able

Request that your employee completes an incident report form or accident book entry and attends a medical practice to obtain an Initial Workers' Compensation Medical Certificate of Capacity

- \* A representative from your business may attend the medical practice with the employee if they give their consent
- \* Incident reporting provides a record of an injury and details of an incident



Provide Workers' Compensation claim form to employee

Fully complete the Employer's Section of the claim form.

\* If you have any concerns about the circumstances surrounding the injury please indicate on the claim form or as an attachment

Completed claim form, incident report and Initial Workers' Compensation Medical Certificate of Capacity to be sent to CGU within 3 business days. CGU has 10 business days to determine liability from the date the employer receives the claim form from the employee

#### Liability Accepted

Discuss return to work options with CGU, the employee and treating doctor as required

\* A referral to a Workplace Rehabilitation Provider on CGU's panel may be made to assist with the return to work process

All parties to maintain regular contact and participate in the return to work process

#### **Liability Deferred**

Letter sent from CGU advising liability deferred pending receipt of further information & what further information is required to help make a final decision

Information received and final decision made

#### **Liability Disputed**

Letter sent from CGU advising liability is disputed

\* Please refer to this letter for further information



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